

## Biometric Testing (Health Screening)

### CAMPBELL COUNTY SCHOOL DISTRICT Request for Proposal

- Administration is seeking approval to send a request for proposal to organizations to bid for our district Biometric/Health Screening. This is in anticipation of offering a wellness discount for employee health insurance premiums starting Jan. 1, 2011.
- The district will be seeking a vendor that will be able to collect health data (including a blood draw) at 24+ locations this fall within a 10-day window.
- The vendor will need to be a certified HIPAA (Health Insurance Portability and Accountability Act) compliant organization. This will ensure individual employee data shared with the district only reveals if the employee participated in the program and, in the future, if the employee makes the required goal to maintain the premium discount. Aggregate data will be reported to the district enabling us to facilitate particular wellness education, i.e., diabetes, obesity, cancer detection, exercise programs, etc.
- The successful organization will need to work closely with our current insurance carrier to analyze claims of wellness participants to determine “cost” controls and return on investment of the wellness program.
- Examples of Biometric/Health data expected to be collected: blood pressure, cholesterol, glucose, triglycerides, tobacco use.
- The vendor will also collect data through a comprehensive Health Risk Appraisal that will enable an employee to receive a report on their lifestyle behaviors that may be affecting their health.
- The successful vendor will also provide wellness coaching for employees to help with data interpretation and health-goal setting for employees.

Our goal is to advertise this RFP for approximately three weeks. The successful respondents to our RFP will be interviewed. The final successful respondent will be required to meet all criteria. CCSD reserves the right to accept or reject any or all bids.